

CASE STUDY //

SCREENING ASSIST

An Online Test with a
Self-Learning Resource
Repository

June 2018 | Version 1.0

Technology/ LAMP Stack: Linux –
Apache – PHP – MySQL (Open
Source), HTML5 / JQuery,
Fully Responsive Design

A leading public infrastructure development and management company in India was in need of a digital online solution to reduce their time and effort involved in screening, selecting and recruiting suitable candidates for various open positions within their organization. The need for a constant recruitment activity of semi to highly skilled candidates across various disciplines with a high iteration rate was one of the key problems.

There was also a need to keep the on job candidates aware of the best practices and standard operating procedures within their disciplines and make sure they have updated their knowledge as per the requirements of their job.

To manage this problem and help the organization save on valuable time and effort, we developed and introduced the Screening-Assist application.



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Features

01. Online Web Based Interface
02. Online candidate registration
03. Secure login for candidates to their account
04. Provision to create various test modules with objective based Q&A bank based on Job designation.
05. Provisions to upload resource in the form of Docs, PPTs, PDFs, Photos, Videos and URL to assist the candidates with self-learning material
06. Time based online test per module in an objective Q&A format with a lock on the number of attempts allowed to qualify.
07. Categorization of questions into Hard / Medium / Easy categories.
08. Auto selection of questions per attempt with a mix of hard, medium and easy questions from the question pool / module to make each test session different.

Features

09. Sequential workflow, wherein the candidate cannot attempt one module without clearing the previous module.
10. Test attempt statistics with immediate results displayed to the candidates in the form of an intuitive score board
11. Auto alerts and notifications to administrators on all the activities in the form of SMS and Email
12. A database management module with communication tools to reach out to candidates in the form of Emails and SMS
13. Intuitive and easy to use candidate interface and admin interface.
14. Fully secure and OWASP compliant.

Application Uses

- Online candidate registration.
- Pre-screening of candidates applying for a particular designation
- Candidates database management
- Providing candidates with resources and materials for self-study before attempting the test
- Categorization of candidates into preferential buckets based on their scores
- Online certification

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